

Corporate Social Responsibility

Modern slavery and human trafficking statement

Introduction

This statement sets out MHA Tait Walker's actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in our business and its supply chains. As a responsible business, we're committed to upholding internationally recognised human rights through the way we operate.

This statement relates to actions and activities during the financial year 1 October 2020 to 1 October 2021.

MHA Tait Walker developed this statement to comply with the UK Modern Slavery Act 2015. It outlines our commitment to preventing modern slavery across our Firm and supply chain. Section 54 of the Act requires companies to be more transparent about how they tackle modern slavery in their supply chain. This includes detailed information on structures and relevant policies and systems. The Firm recognises that it has a responsibility to take a robust approach to slavery and human trafficking. We are absolutely committed to preventing slavery and human trafficking in our corporate activities, and to ensuring that our supply chains are free from slavery, human trafficking, exploitation and discrimination.

Firm's structure and supply chains

This statement covers the activities of MHA Tait Walker. Our specialist team provides large corporates, owner managed businesses and individuals with a complete set of accountancy, advisory and Wealth Management services. The Firm has 9 Partners and around 165 staff in six offices across the North East. MHA Tait Walker is the UK member of Baker Tilly International, one of the world's largest leading networks of independently owned and managed accountancy and business advisory firms.

The Firm in the United Kingdom currently operates in 6 different offices: Newcastle, Northumberland, Teesside, Durham, Carlisle and Leeds. The Firm doesn't operate in high risk areas and we don't consider any of our activities to be at high risk of slavery or human trafficking.

Due diligence

The Firm undertakes due diligence when considering taking on new clients and suppliers and regularly reviews its existing clients and suppliers.

Documents proving the right to work in the UK are always checked by the Firm for all new employees when they start working for the Firm. Temporary staff from agencies are always thoroughly checked prior to appointment. All employees are given an employment contract and are made aware of all internal policies and procedures, as well as their statutory entitlements and other benefits.

Relevant policies

We have policies covering equal employment and non-discrimination, as well as anti-slavery and human trafficking. We also adhere to the ethical standards of the ICAEW for Chartered Accountants. The firm is committed to ensuring that employees are able to provide anonymous feedback. We are also committed to our Corporate Social Responsibility. The overall responsibility for the policies lies with the HR Partner.

Training

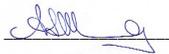
All new employees undergo comprehensive training including Modern Slavery, Equality and diversity and Health and Safety. This is alongside Health and Safety training. The induction process is completed within the first week of employment.

Board approval

This statement has been approved by the Firm's Management Board, who will review and update it annually.



Andrew Moorby
Managing Partner

Signed 

Date 31 October 2020

Tait Walker LLP trading as MHA Tait Walker is a member of MHA. MHA is an independent member of Baker Tilly International Limited, the members of which are separate and independent legal entities.

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